Insig AI Plc
Sustainability Report
2026

Table of Contents

Introduction

This Report has been prepared internally and approved by the Board of Directors for publication in conjunction with the Annual Report and Accounts for the period 1 April 2025 to 31 March 2026.

In line with the Quoted Companies Alliance Corporate Governance Code, in conjunction with the Annual Report and our website, this report provides details on the company's governance around climate-related risks and opportunities, the process for identifying, assessing and managing climate-related risks and how these processes are integrated into the company's overall risk management framework.

Approach to Sustainability

Insig AI believes that businesses have a duty to behave sustainably and responsibly in a way that minimises harm, and benefits society and our planet. One of Insig AI's business areas is providing innovative software to optimise and support best practice on Environment, Social and Governance (ESG) research and analysis. When it comes to our own impacts and risks, we want to demonstrate leadership in this space for a company of our size and industry.

Summary

Our impacts

Insig AI's solutions include data engineering, the corporate document dataset, the central banks communications dataset, consultancy services, the Generative Intelligence Engine, and MCP connectors, a new solution which bridges LLMs to our databases.

Our mission for these solutions as a whole is to drive transparency and evidence-based decision making in corporate reporting and investment by leveraging best available technology to transform and analyse messy data. In this way, we strive to contribute a positive impact through our products and services, R&D and innovation. At the same time, no business can exist without some environmental footprint, and this report sets out how we have assessed and seek to minimise our negative impacts.

Our risks

ESG is a risk-orientated framework for stakeholders to assess non-financial factors that can impact a business' sustainability and resilience. We have taken a view on priority factors from the materiality approach of the IFRS Foundation, now responsible for SASB

Standards, combined with our own position on social responsibility and expertise on how to mitigate these risks.

Governance of climate-related risks and opportunities

Our Board has responsibility for risk management, and as such oversees the process for identifying, assessing and managing climate-related risks. This is done in coordination with our Heads of Department, mainly the Chief Technology Officer who is responsible for managing Insig AI's data storage and processing within Amazon Web Services (AWS), and 3rd party Generative AI model procurement.

The risk management framework chosen for this process and reporting is the IFRS Foundation Sustainability Accounting Standard (SASB) framework for Software and IT Services v 2023-12. This sustainability report is prepared in line with that framework which has been chosen for its materiality for Insig AI's sector. However, not all metrics are reported on each year as we evaluate them as not relevant (or not available) for a business of our current size and footprint. We will keep reviewing this year on year.

Materiality refers to financially relevant issues that are reasonably likely to impact the financial condition or operating performance of a company and, thereby, are most important to investors. A summary table of these standards is contained in Appendix A and accounting metrics are referenced in the report alongside the relevant disclosure.

Overview of key issues

Data security and privacy

Data security and data privacy are the highest material risks to the business. A critical incident can lead to the loss of confidential material and service disruptions; cause serious reputational risk in terms of damaging client confidence; and ultimately compromise our ability to retain our clients.

Details of our Information Security Management System which exists to mitigate these risks are reported below.

Workforce

Our skilled workforce and the intellectual property (IP) we hold are fundamental to the success of Insig AI, and loss of these is identified as a risk. We report on our HR policies and procedures below and publish a certain number of these on our website.

Environmental risk and impact

As a small, hybrid-working company that uses predominantly renewables-based cloud computing for software development, we assess that our direct environmental impact and risk are relatively low.

Regarding indirect environmental impact and risk, our business model uses Generative AI in our solutions, relying on LLM models from 3rd party providers. This has created an inevitable increase in our annual emissions. We discuss this further in the Open AI, X.AI and Anthropic emissions section below and report an estimate of our main indirect carbon emissions below and in Appendix D, E and F.

Corporate Governance

We believe strong corporate governance is fundamental to the long-term success of all businesses and we hold ourselves to high standards.

Insig AI follows the 2023 QCA Corporate Governance Code and our website communicates how we comply with its principles here. Other relevant policies such as on anti-bribery and whistleblowing are detailed below and on our website here.

The following section of the report provides detail on the key risks and impacts we have identified and how these are being managed and mitigated.

Data Security

Information Security Management System

Insig AI has an approach to ISMS (Information Security Management System) which supports the governance and oversight of critical incident risk management as well as systemic risk management for both data privacy and cyber security.

Data security

The Information Security Officer reports any data security breach to the CEO. During the reporting period, there were no data breaches (TC-SI-230a.1).

As part of Insig AI's approach to identifying and addressing data security risks, all policies and procedures are documented and available online for all staff, including:

- Breach and Incident Reporting Policy
- Data Breaches – What do I need to know?
- General Data Protection Policy

Systematic risks from technology disruptions

Insig AI did not experience a performance incident or downtime issue that had a material impact on the business that required regulatory reporting to authorities or incurred financial penalties (TC-SI-550a.1).

The nature of Insig AI's business reduces the importance and prioritisation of proactive business continuity measures. Our business continuity program is based on cloud-based technology and the regeneration of environments using automated DevOps processes (TC-SI-550a.2).

ISO27001 process

We continue to use the ISO27001 management system to embed information security in the organisation. Our ISO implementation was independently audited in October 2021. A decision has been made that as certification is not a business-critical priority, we are not performing monthly checks (TC-SI-230a.2).

Cyber security

All staff are made aware of secure behaviour around password policies, two factor authentication, data sharing and other high-risk activities via internal training.

We use DevOps best practices to secure all infrastructure, and to limit access to it on an as-needed basis. Our on-boarding and off-boarding processes are strictly enforced and automated as far as possible.

Data privacy

Upholding the highest standards of client and staff data privacy is core to our business, recognising that this is our duty and would present a risk to our operations and reputation if not upheld.

Insig AI does not store Personally Identifiable Information (PII) or use any of its users' data for secondary purposes (SASB TC-SI-220.a.2) and has not had any incidents or legal proceedings associated with data privacy in the reporting period, or previously (SASB TC-SI-220a.3).

Insig AI has had no law enforcement requests for user information (SASB TC-SI-220a.4) and none of our products or services are used in countries subject to government censoring (SASB TC-SI-220a.5).

Regarding staff data privacy, policies are made available to staff including:

- Retention and Destruction Policy
- Privacy Notice for Staff

Workforce

As innovators in software development, Insig AI depends on the skilled technical and intellectual property of its staff, and their wellbeing and retention are a priority.

Insig AI makes over 20 workforce policies available internally for staff on the company Notion instance including:

- Absence Due to Illness and Injury Policy
- Adoption Policy
- Bullying and Harassment Policy
- Compassionate Leave Policy
- Disciplinary Policy
- Equal Opportunity Policy
- Flexible Working Policy
- Grievance Policy
- Health and Safety Policy
- Maternity Policy
- Parental Leave Policy
- Paternity Leave Policy
- Social Media Policy
- Social Media Use – Guidelines
- Time Off for Adoption Appointments Policy
- Time Off for Antenatal Appointments Policy
- Time Off for Dependants Policy

We also make public a selection on our website as detailed below.

Workforce wellbeing

Insig AI offers private healthcare to its staff.

Health and safety

The Health and Safety of staff and anyone visiting our premises or affected by our work is the responsibility of the CEO.

Insig AI's Health and Safety Policy can be found in the *Shareholder Documents* section of our website.

Diversity, inclusion and equality

Insig AI believes in supporting the pipeline of talent and opportunity, regardless of race, gender or background. We wholeheartedly support the principles of equal opportunity in employment and are opposed to all forms of unfair or unlawful discrimination.

We will treat all job applicants, employees, customers/clients, contractors and suppliers in the same way, regardless of any protected characteristic (age, disability, gender reassignment, marital or civil partnership status, pregnancy or maternity, race (including nationality, ethnic or national origin), religion or philosophical belief, sex or sexual orientation).

We believe that everyone has the right to be treated fairly and with dignity and respect at work, and to work without fear of discrimination, bullying or harassment. We employ a staff of multiple nationalities and pride ourselves on that diversity, recognising that individuals from a wide range of backgrounds can contribute a wealth of experience to achieving our objectives.

The percentage of women at different levels of the business is as follows, full time employees only, as of 31 March 2026 (TC-SI.330a.3):

	31 March 2026	**31 March 2025**
Board	0%	0%
Management (Head of Dept)	0%	33%
Skilled Technical	60%	75%*

*Last year's percentage has been restated from 50% due to an error in our calculations having understated the share of female employees at the skilled technical level.

In explanation of these year-on-year changes since 2025, a female Head of Department left the company, decreasing the percentage of women in management positions to 0%. At the skilled technical level, our female representation decreased to 60%, due to the addition of a male employees at that level.

We don't currently report on racial/ethnic group representation, employee engagement and foreign nationals including those located offshore, or contractors whether part or full-time.

Insig AI's Equal Opportunity Policy can be found in the *Shareholder Documents* section of our website.

Bullying and harassment

We believe that all our employees, contractors and workers have the right to work in an environment free from bullying behaviour and any form of harassment, whether this is on the grounds of a protected characteristic (age, disability, gender reassignment, marital or civil partnership status, pregnancy or maternity, race (including nationality, ethnic or national origin), religion or philosophical belief, sex, sexual orientation) or indeed any other characteristic such as appearance, regional dialect or political stance.

Such behaviour will not be tolerated, and we seek to ensure that our working environment is sympathetic to everyone with whom we deal with in our working activities and that they are treated with dignity and respect.

Insig AI's Bullying and Harassment Policy can be found in the *Shareholder Documents* section of our website here.

Environmental Risk and Impact

Insig AI is a hybrid-working company which leases a small office space in London since the 1st of February 2026 (see below for our WeWork and Fora environmental footprint). As a result, we assess that our direct environmental risks and impacts around climate change, water, environment, waste generation and biodiversity are not currently material.

We report in line with the SASB framework below regarding our indirect Greenhouse Gas (GhG) emissions and will seek to report on water-related information in the future where available from WeWork, Open AI and AWS or other key providers.

Climate change – indirect GhG emissions

In the 2025-2026 financial year, our total GhG emissions (direct and indirect) was 5.37 TCO2e, which is a decrease from 12.62 TCO2e the previous year. This is based on our calculations of estimated emissions related to staff travel, data centre usage, Generative AI usage and leased office space, as detailed below.

Travel

Several members of staff live abroad and work remotely with occasional requirement for travel. Meetings with these colleagues are conducted virtually wherever possible and international travel is kept to a minimum.

Certain management staff take flights and trains regularly as required for in-person meetings. Their combined annual carbon footprint is estimated to be a total of 4.1 tCO2e for the reporting period. This is a decrease on the previous reporting year estimate of 12 tCO2e, mainly due to the departure of our team member who lived abroad, decreasing the amounts of flights taken to attend carry out work on behalf of the company. As in previous years, this calculation has been done using www.myclimate.org. Greenhouse gas emissions are commonly measured in metric tonnes (MT) of Carbon Dioxide equivalent - MTCO2e or tCO2e.

At the start of February 2026, some of our staff returned to the office on a 4-day per week basis. The office is based in central London, and the concerned employees use a combination of public transport and cycling to travel in. The carbon footprint related to the commuting of these team members is estimated to be a total of 0.2 tCO_2e in the period between February 1st and March 31st 2026.

Data centres

There is an energy demand associated with cloud computing data storage centres from 3rd party providers. Insig AI's main provider is Amazon Web Services (AWS).

AWS's emissions measurement tool estimates that Insig AI's total emissions for the period March 2025 – April 2026 was 1.01 $MTCO_2e$ (TC-SI-130a.1). This an increase on the previous year from 0.002 $MTCO_2e$. See Appendix B for AWS carbon emissions report for Insig AI.

Generative AI

Insig AI employs several Generative AI Large Language Models (LLMs) as part of our business model, including Anthropic's Claude, ChatGPT API provided by OpenAI, and Xai's Grok.

At present, these companies do not disclose comprehensive data on the carbon emissions or water consumption associated with its models. This reflects a wider lack of transparency across the rapidly developing Generative AI sector, where the environmental impacts of energy and water use remain insufficiently measured or reported.

Insig AI recognises the potential environmental footprint of LLMs and is committed to managing our usage responsibly, while being transparent in our reporting. However, given the current absence of reliable data, we are unable to provide a robust calculation of the carbon emissions attributable to our use of AI models.

The best publicly available estimates currently calculate energy consumption on a per-query basis (with a query comprising a variable number of tokens). However, applying this method to our activity is problematic as it does not account for the wide variation in tokens per query, nor does it provide a meaningful measure across our overall annual usage. As a result, any attempt to assess total CO_2e emissions for our Generative AI usage would not be reliable.

To support future transparency, we are disclosing our total token usage for the reporting period in Appendix C and D (please note our Claude team account was created after March 2026 so the token use is not included in this reporting period). This will enable retrospective analysis should more robust metrics (e.g., emissions per token) be published by our model providers or other reliable sources in the future.

Offices

From the 1st of February 2026, Insig has started leasing a small office in the Fora Thomas House on Eccleston Square. Five employees work in that office four days per week. Prior to this, three Insig AI team members attended WeWork offices 2-3 days a week and others on an ad-hoc basis, predominantly using the 123 Buckingham Palace Road shared workspace.

WeWork no longer provides and Energy & Sustainability data. As a result, we're no longer able to estimate our energy and water consumption within the Wework environment. Their approach to sustainability is discussed here.

FORA have provided us with water and energy consumption numbers for an office our size. The Information can be found in Appendix E. Our electricity consumption have been converted from kWh to MTCO2e using the UK Government's Greenhouse gas reporting: conversion factors 2026 which can be found here. Our energy consumption over the period between our move at the start of February to March 31st created an estimated 0.17MTCo2e.

Water – indirect water consumption

We do not currently have water consumption and water stress data for the AWS servers or Open AI and will seek to include this in future disclosure in line with the SASB accounting metrics. AWS make their own water policy available here.

WeWork no longer provide sustainability calculations so we were unable to estimate our water use from April 2025 to February 2026.

According to the information provided by FOR A in Appendix E, the total estimated water consumption in relation to our office space is 6m3 for the reporting period.

Corporate Governance

The corporate governance framework within which the company operates is based upon practices which the Board believes are appropriate and proportionate to the size and complexity of the Company and its business. The Board has chosen to adhere to the Quoted Companies Alliance Corporate Governance Code for small and mid-size quoted companies ("QCA Code").

The 2023 QCA Code identifies 10 principles that they consider to be appropriate and asks companies to provide an explanation on how they meet those principles. The Board has considered these principles and how the company meets them given the size of the company. The results of our review are set out online here.

These disclosures are set out on the basis of the current company and the Board highlights where it has departed from the QCA Code presently. The Board will continue to develop its governance processes in the coming year where appropriate.

The following documents are shared internally with staff, some of which can also be found in the *Shareholder Documents* section of our website here.

- Whistleblowing Policy
- Business Ethics and Integrity Policy
- Anti-Bribery and Corruption Policy
- Criminal Finances Act Policy
- Market Abuse (Insider Trading) Policy

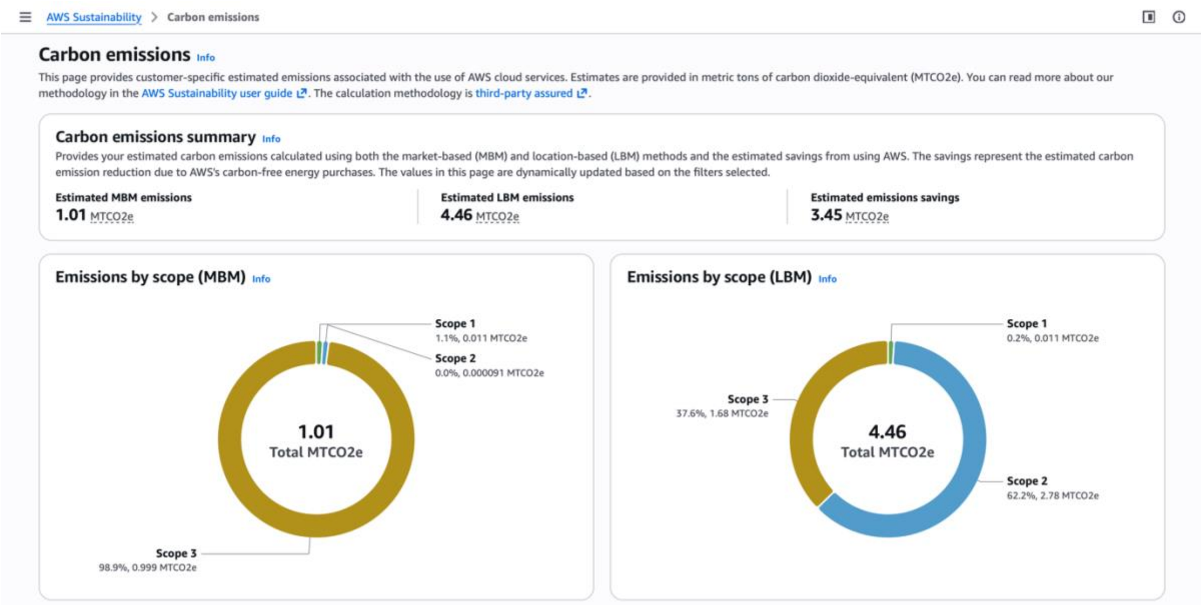
Appendix A: IFRS (SASB) Software and IT Services Standard (version 2023-12): Sustainability Disclosure Topics and Accounting Metrics

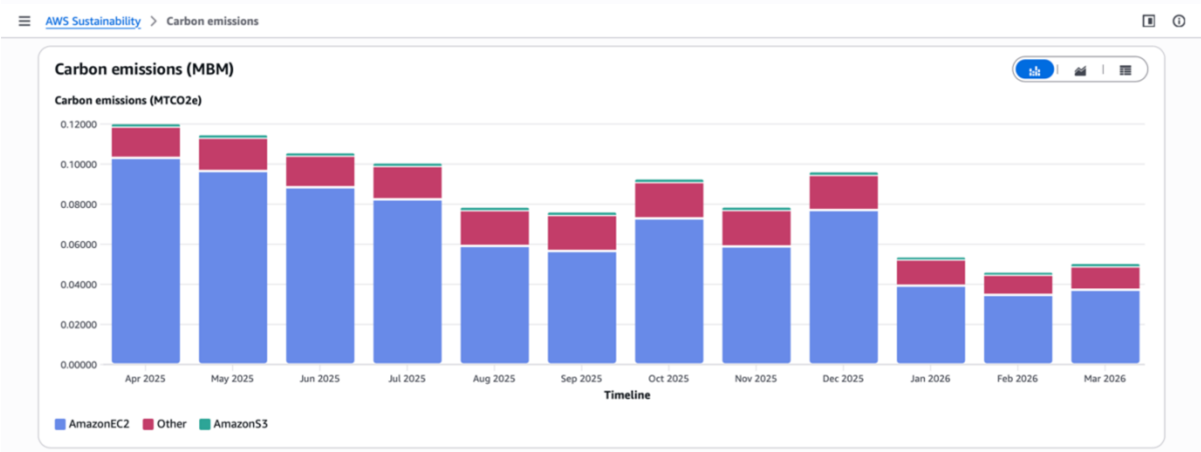
TOPIC	METRIC	CATEGORY	UNIT OF MEASURE	CODE
Environmental Footprint of Hardware Infrastructure	(1) Total energy consumed, (2) percentage grid electricity and (3) percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	TC-SI-130a.1
	(1) Total water withdrawn, (2) total water consumed; percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative	Thousand cubic metres (m^3), Percentage (%)	TC-SI-130a.2
	Discussion of the integration of environmental considerations into strategic planning for data centre needs	Discussion and Analysis	n/a	TC-SI-130a.3
Data Privacy & Freedom of Expression	Description of policies and practices relating to targeted advertising and user privacy	Discussion and Analysis	n/a	TC-SI-220a.1
	Number of users whose information is used for secondary purposes	Quantitative	Number	TC-SI-220a.2
	Total amount of monetary losses as a result of legal proceedings associated with user privacy [1]	Quantitative	Presentation currency	TC-SI-220a.3
	(1) Number of law enforcement requests for user information, (2) number of users whose information was requested, (3) percentage resulting in disclosure	Quantitative	Number, Percentage (%)	TC-SI-220a.4
	List of countries where core products or services are subject to government-required monitoring, blocking, content filtering, or censoring [2]	Discussion and Analysis	n/a	TC-SI-220a.5
Data Security	(1) Number of data breaches, (2) percentage that are personal data breaches, (3) number of users affected [3]	Quantitative	Number, Percentage (%)	TC-SI-230a.1
	Description of approach to identifying and addressing data security risks, including use of third-party cybersecurity standards	Discussion and Analysis	n/a	TC-SI-230a.2

TOPIC	METRIC	CATEGORY	UNIT OF MEASURE	CODE
Recruiting & Managing a Global, Diverse & Skilled Workforce	Percentage of employees that require a work visa [4]	Quantitative	Percentage (%)	TC-SI-330a.1
	Employee engagement as a percentage [5]	Quantitative	Percentage (%)	TC-SI-330a.2
	Percentage of (1) gender and (2) diversity group representation for (a) executive management, (b) non-executive management, (c) technical employees, and (d) all other employees [6]	Quantitative	Percentage (%)	TC-SI-330a.3
Intellectual Property Protection & Competitive Behaviour	Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behaviour regulations [7]	Quantitative	Presentation currency	TC-SI-520a.1
Managing Systemic Risks from Technology Disruptions	Number of (1) performance issues and (2) service disruptions; (3) total customer downtime [8]	Quantitative	Number, Days	TC-SI-550a.1
	Description of business continuity risks related to disruptions of operations	Discussion and Analysis	n/a	TC-SI-550a.2

ACTIVITY METRIC	CATEGORY	UNIT OF MEASURE	CODE
(1) Number of licences or subscriptions, (2) percentage cloud-based	Quantitative	Number, Percentage (%)	TC-SI-000.A
(1) Data processing capacity, (2) percentage outsourced[9]	Quantitative	See note	TC-SI-000.B
(1) Amount of data storage, (2) percentage outsourced[10]	Quantitative	Petabytes, Percentage (%)	TC-SI-000.C

Appendix B: Insig AI AWS Carbon Report, April 2025-March 2026





Appendix C: Insig AI OpenAI API usage, 1 April 2025 – 31 March 2026

Month	Model Requests	Input Tokens	Output Tokens
April-25	1,860	40,063,347	682,426
May-25	3,754	46,764,755	882,236
June-25	20,693	246,145,721	4,917,663
July-25	10,061	231,417,319	3,729,547
August-25	5,692	186,467,106	2,528,429

September-25	14,411	472,831,401	6,453,626
October-25	13,053	244,378,731	3,145,626
November-25	27,821	122,063,425	12,439,292
December-25	8,626	56,499,883	2,168,628
January-26	41,228	399,320,994	9,804,383
February-26	17,878	193,986,343	5,553,592
March-26	7,856	86,001,175	1,997,132
Total	**172,933**	**2,325,940,200**	**54,302,580**

Appendix D: Insig AI Grok API usage, 1 April 2025 – 31 March 2026

Appendix E: Insig AI FOR A environmental impact, 1 February 2026 – 31 March 2026

INSIG AI PLC

B040 - Thomas House

	Electricity (kWh)	Natural Gas (kWh)	Water (m3)
Jan-26	811	0	3
Feb-26	639	0	2
Mar-26	636	0	4
Apr-26	495	0	3
May-26	475	0	3
Jun-26	0	0	0
Jul-26	0	0	0
Aug-26	0	0	0
Sep-26	0	0	0
Oct-26	0	0	0
Nov-26	0	0	0
Dec-26	0	0	0
TOTAL	**3055.9**	**0.0**	**14.6**

Notes
The energy consumption equivalent has been calculated specific to your space as a proportion of the total building consumption. The data provided is accurate to the best of Fora's knowledge at the time of request. Due to changes in our waste reporting from our waste provider, we'll only be able to calculate your share of waste on an annual basis, as part of the annual carbon report Fora provides to all its members.